

BLACK ROCK CHURCH
JOB DESCRIPTION
DIRECTOR OF YOUNG ADULTS MINISTRY (Sanctuary)

JOB TITLE: Director of Young Adults Ministry

JOB DESCRIPTION DATE: Spring 2021

JOB REPORTS TO: Pastor of Students and Youth Adults

JOB CLASSIFICATION: Full-Time Part-Time _____ Volunteer _____ Temporary _____

THE JOB:

One of the most important times in a person's life is when they are a young adult (18-35 years old). It is a time when connecting to God is extremely important because pivotal life choices are made. Choices about careers, relationships and worldview form. Unfortunately this is also the most missing demographic in church. This job helps young adults live with the joy, purpose and freedom that comes from a relationship with God through Jesus.

This person will find the most innovative ways to reach and disciple College aged and young adults. They will lead a staff and develop volunteers that run a weekly worship service, develop leaders, lead small groups, seminars, retreats and other activities that help young adults grow in their ability to Love God, Love People and Serve our World.

WHO WE'RE LOOKING FOR:

- Passionate relationship with God through Jesus Christ and desire to serve God through the local church.
- Passion for, knowledge of and experience with Young Adult Ministry.
- Gifted teacher/preacher who effectively communicates the Word of God in a relevant and powerful way.
- Ability to lead, manage and motivate staff and volunteer leaders.
- Ability to lead a ministry that is diverse racially, ethnically and socioeconomically.
- Volunteer leadership and training skills that recruit, equip and shepherd volunteers.
- Team player who collaborates with all ministries at BRC to help fulfill the vision and mission.
- B.A. degree required- Ministry focused preferred (Willingness to pursue further ministry/theological training)
- A person who agrees with Black Rock Church's Statement of Faith and lives out our Lifestyle Statement.

THE WORK YOU'LL DO:

Vision & Leadership

- Work with the Pastor of Students and Young Adults to develop, implement, evaluate and improve vision and ministry programs to most effectively reach and disciple young adults.
- Set effective goals, maintain a yearly calendar, and ensure implementation of excellence in young adult programming.
- Oversee and support young adult ministry staff:(assistants, worship & tech, college ministry, small groups, year round & summer interns)
- Develop and manage the Young Adult Ministry annual budget.

- Perform other duties as assigned by Senior Pastor or Executive Pastor

Sunday Night Worship Experience (Sanctuary)

- Ensure all aspects of the Sunday Night Worship Experience are effective, powerful and done with excellence including: sermon, music, staging, guest connections and community building.
- Work with the Pastor of Student and Young Adults Ministries to develop and deliver sermon series that teach the word of God in a powerful, creative and applicable way.

Leadership Development and Discipleship

- Ensure volunteer leadership development and discipleship is a priority with Young Adults by overseeing a staff who lead and develop effective volunteer teams.
- Run leadership development small groups training the next generation of leaders.
- Ensure small groups for Young Adults have quality leaders who effectively grow and disciple attendees.

Relationship Building

- Demonstrate a pastoral heart with a listening ear by meeting with church attendees who need counsel, advice, relationship reconciliation and correction.

Retreats, Seminars and Special Events

- Oversee retreats, seminars and special events: contacting event speaker(s), plan event logistics, communicate with venues for details and payment.
- Lead 1-2 retreats a year with 100+ young adults attending.

Missions

- Give vision and direction to Black Rock's partnerships with local and overseas ministries.
- Periodically lead mission trips as part of BRC strategic global partnerships.

The above statements are intended to describe the general nature of this job and the level of work performed in this position. This position will be required to perform other job-related duties as requested/required by their Supervisor. Hours will also be flexible with special projects and as the Church grows, this position and its duties may change.

THE BIGGER TEAM YOU'LL JOIN:

Black Rock Church is one of the largest churches in New England and has a dynamic 170 year history of helping people Love God, Love People and Serve Our World. We are located between New York City and Boston on the coast of Fairfield County Connecticut, one of the most influential regions in the world.

At Black Rock Church our vision is to inspire hope and ignite faith in every person we meet by connecting them to God through Jesus Christ.